

# CAPACITY BUILDING PROGRAMME FOR VOLUNTARY ORGANIZATIONS



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#### INTRODUCTION

Rambhau Mhalgi Prabodhini (RMP), registered as a Society in 1982, was initiated as a unique leadership development academy with an aim to nurture, impart training and capacity building of elected representatives, social workers, as well as people running institutions, organizations, and start-ups. RMP has also been active in conceiving and executing research projects concerning socially pertinent issues including those of the backward classes and rural communities.



Additionally, RMP also focuses on undertaking public awakening activities. RMP is one of the unique institutions in the entire South Asia and South East Asia having a special consultative status provided by the United Nations Economic and Social Council.

Prabodhini has played a pivotal role in strengthening the non-profit sector in India by investing in capacity building, providing institutional support, conducting research and advocacy, fostering collaboration, nurturing leadership, and engaging youth. Prabodhini also runs a comprehensive initiative aimed at nurturing and strengthening Voluntary Organisation across India.

### THE OBJECTIVE

To enhance the effectiveness and sustainability of Voluntary Organisations by providing them with capacity building, technical assistance, and institutional support.

#### WHAT WE DO?

1. Capacity Building: We offer ODP (Organisation Development Programs), Leadership and Governance Trainings, Fundraising Strategies.

2. Technical Assistance: It provides Project Life Cycle, Monitoring & Evaluation; Impact Analysis & Sustainability Trainings

3. Networking and Collaboration: It facilitates Building a strong ecosystem for non-profits, Advocacy with different stakeholders Pitching CSR.

4. Customized Support: It offers Compliances, Brand Building & Visibility; Social Audits, Impact Assessments; Building capabilities for Social Stock Exchange listing; Audits, QMS for non- profits.

Overall, this project plays a crucial role in building the capacity, resilience, and sustainability of civil society organizations, thereby contributing to their ability to address social, economic, and environmental challenges in India effectively. Through its multifaceted contributions, RMP continues to drive positive social impact and promote sustainable development across the country.



#### BACKGROUND

# A Dialogue on Decade of CSR: Retrospect & Prospects 13th January 2024

As a mark of Decade of CSR legislation in the country, Rambhau Mhalgi Prabodhini (RMP) organised a Dialogue on Decade of CSR Practices in India. In association with Lakshyaa, technical partner, RMP conducted one-day dialogue on the said topic at RMP-KEC, Uttan, Bhayandar on 13th January 2024.

Minister of State for Corporate Affairs, Hon. Shri. Rao Inderjit Singh, inaugurated the event virtually by addressing the crowd. In one special session, Union Minister of State for Science & Technology, Prime Minister Office (PMO), DoPT, Atomic Energy & Space, addressed the gathering by underlying Indic perspective of Social Responsibility enshrined in Vedic culture.

Various stakeholders from across the country participated in the said event and contributed to the dialogue. Participants shared their experiences in executing the programmes through CSR funds, challenges lying there in, recommendations there upon for seamless execution of indicated policy. Total of 22 representatives from Voluntary Organizations, 15 representatives from Corporates, and few expert panel acting as a facilitator in overall CSR domain like Chartered Accountants (CA's), Company Secretaries (CS's) etc. participated in the Dialogue.



Inaugural Address by Dr. Jitendra Singh, Union Minister of Science and Technology



#### **Different Trainings Offered**

# 1. Institution Building Support System (IBSS) –

#### It covers:

- Defining Vision-Mission statement of the organization > Social Survey methodologies
- Capacity building of staff -Defining their roles and responsibilities
- Providing Technical support managing Website, Social Media Handles
- Ways to Network and Collaborate for the cause of organization

- Project Proposal writing for fetching CSR
- Asset Management
- Pan-India Expansion Strategies
- Ascertaining Legal compliances

# List of the Organisations supported through IBSS

- Jan Adhar Sevabhavi Sanstha, Latur
- > Bhagirath Gramvikas Prathishtan, Sindhdurga
- Keshav Seva Sadhana, Goa
- Udyaog Vardhini, Solapur
- Mata Balak Utkarsha, Solapur
- Dindayal Bahuuddeshiya Prasarak Mandal, Yeotmal
- Shri Chaitanya Mauli Vishwasta Mandal, Sangli
- Shivsphurti Gramvikas Mandal, Hadi, Malvan
- Ahilya Mahila Mandal, Pen, Raigad
- Sheti Pariwar Kalyan Sanstha, Atpadi, Sangli
- Seva Bharati, Ichalkarnaji, Kolhapur
- Torna Rajgad Parisar Samajonnati Nyas, Velhe, Pune
- Swami Vivekaanand Samaj Prabodhan Bahuuddeshiya Sanstha, Siliod, Aurangabad
- Dr.Hedgewar Seva Samiti, Nandurbar
- Vanvasi Kalyan Kendra, Dahanu, Thane

- Oak Vanavshadi Sanshodan Savardan Pratisthan, Raigad
- Nana Palkar Smruti Samiti, Mumbai
- > Jan Bharti Nyas, Kolhapur
- Vivekanand Vaidyak Pratishthan, Sangli
- Govind Maharaj Gopal Samaj Vikas Parishad, Latur
- Bhatke-Vimuka Vikas Pratishthan, Dharashiv
- Gram Vikas Mandal, Jalgaon
- Vanvasi Utkarsha Samiti, Nandurbar
- Sampoorna Bamboo Kendra, Amravati
- Dr. Hedgewar Janmashatabdi Seva Samiti, Chandrapur
- Dr. Ambedkar Vanvasi Kalyan Trust, Surat
- Seva Bharati, Bhopal
- Rashtrautthan Nyas, Gwalior
- Shri Seva Bharati Shiksha Samiti, Indore
- Chhattisgarh Mahila Manch, Raipur



# 2. Programme for Employees of Voluntary Organizations –

Employees are the backbone of an organization. In their capacities, lies the future of organization. So, it is a matter of grave importance that the employees of voluntary organizations should be well equipped with the recent trends, technologies, work practices etc.

In view of this, prabodhini provides training to the employees covering following topics -

- > Office Management & Time Management
- Capacity Building & Leadership Development
- Financial Planning & Discipline

- Communication Skills
- Interpersonal Relations
- > Public Relations of an Organization

## 3. Programme for MSW/BSW students

Students pursuing their career in Social Work are the assets for the future social work. Hence it is essential that before going into the field, they should be well equipped with the entire ecosystem of social work. This has resulted in designing a special course for the capacity building of students pursing MSW/BSW. It covers following topics -

- > Social work in contemporary seniro
- Communication & Networking Skills
- Developing Employability Skills
- Exploring social policy and social Justice
- Mental health
- Disaster Management

- Critical thinking
- Media for Development
- Professional commitment
- Social Development
- Digital Skilling
- Internship and Placement opportunities

## 4. Corporate Social Responsibility (CSR)

Since its inception, CSR underwent many amendments, so it became crucial for an implementing agencies to keep themselves updated, especially for those relying on Corporates for execution of their projects. Accordingly, prabodhini has come up with Capacity Building of Voluntary Organizations in the CSR domain. It covers following topics –

- Basic provisions of Company Act 2013 with Section 135
- Necessary Documents required to qualify for CSR
- > Project Proposal writing & its presentation
- Coordination & Communication with Corporate CSR team
- Building cordial relation with CSR team of Corporate
- Application of technology wherever necessary



**CSR** Dialogue



## 5. Social Survey Methodologies & its usefulness

Social survey is a significant part of work in every Voluntary Organization. It is an early identification of problems that helps understand addressing the issue in lesser time with appropriate solution and with optimum utilization of resources. Prabodhini has come up with entire syllabus of Social Survey for identifying, addressing and resolving issues, which is as follows –

- Social Survey accessing its Need, Utility and Preparedness
- Accumulation of Resources for the survey
- > Analysis of data collected through the survey

## 6. Social Stock Exchange

- Participatory method of Survey
- > Presentation of final outcome & Report writing
- Use of Geo-Spatial Technology for Surveys

The Social Stock Exchange (SSE) is a platform that connects investors with companies and organizations that have a positive social or environmental impact. It operates similarly to traditional stock exchanges but focuses on businesses that prioritize social responsibility alongside financial returns. The SSE provides a marketplace where investors can support companies dedicated to making a difference while still potentially earning profits. This concept aligns with the growing interest in impact investing, where investors seek to generate positive societal or environmental outcomes alongside financial gains.

Thus, prabodhini has come up with a dedicated training programme on Social Stock Exchange (SSE) for better understanding of what it is all about with recent updates in it –

- > Roles and Responsibilities of Trustees
- Taxation of Trust
- Practical Aspects of SSE

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#### TRAINING INFRASTRUCTURE AT RMP

The Knowledge Excellence Centre (KEC), a sprawling 15-acre campus nestled amidst the hills and green swathes is a luxurious and versatile event venue that offers an unforgettable experience for all types of occasions, specifically suited for the Residential Trainings. Peaceful environment with dedicated Library provides necessary ambience for self-learning and inner engineering. It has



Rooms & Suits



**Training Hall &** Auditorium





**Dining Hall** Yoga & Mediation facility







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